

# DRIVER QUALIFICATION FILE REQUIREMENTS

## Driver's Application for Employment

In accordance with FMCSA 391.21

## Inquiry to Previous Employers for Safety Performance History

In accordance with FMCSA 391.23

## Inquiry to State Agencies for Driver's Motor Vehicle Record and Carrier's Annual Review of Record

In accordance with FMCSA 391.23(a)(1) and (b)

## Any Queries pulled from the Drug and Alcohol Clearinghouse

In accordance with FMCSA 382.701

## Driver's Road Test Certificate of Equivalent

In accordance with FMCSA 391.31

## Medical Examiner's Certificate

In accordance with FMCSA 391.41

A note must be included in the driver's qualification file to verify that the medical examiner is listed on the [National Registry of Certified Medical Examiners](#):

- Notes are needed for non-CDL drivers (See [49 CFR 391.51\(b\)\(9\)\(i\)](#)).
- Notes are needed for (See [49 CFR 391.51\(b\)\(9\)\(ii\)](#)).

## Inquiry about Drug and Alcohol Tests

In accordance with FMCSA 391.23(e)

Although not required, a PSP report is a best practice

